

Superintendent's Lay Advisory Council (SLAC)
March 11, 2024
6:30-8:00 pm

MINUTES

Members Present

Superintendent Robin Felty
Secretaries: Jennifer Spatz & Laura Boniello
Guest Speaker: Shaiquana Mitchell

HS (5)

1. Jill Speizer
2. Laura Boniello Miller
3. **Sharee Livingston-Anderson (absent)**
4. Rebecca Harper
5. Renee Suydam

MS

1. **Anne Marie Swinehart (absent)**

Landis Run (4)

1. Jackie Wachinski
2. Janny Kim Lee
3. Meghan Keller
4. Shannon Zimmerman

Brecht (3)

1. Nikita Nunemacher
2. Abby Fiorentino
3. Michael King

Bucher (3)

1. **Elizabeth (Libby) Muehlbach (absent)**
2. Carolyn Garneau
3. Jadie Catania
4. Soraya Hintz

Neff (3)

1. Lori DeTemple
2. Rachel Levine
3. **Kisha Johnson - (absent)**

Nitrauer (3)

1. Alexandria Hardy
2. Nancy Izquieta
3. Danielle Schmehl

Reidenbaugh (3)

1. Carolyn Garneau
2. Madison South
3. Melissa Grosh

Schaeffer (3)

1. Herlie Velez
2. Emily Hosey
3. Jennifer Spatz

AGENDA Call to order (6:34pm):

- Welcome and Attendance - Jill Speizer accepted minutes and Rachel Levine 2nd
- Approval of revised January 2024 Meeting Minutes
- Updated PTO/PAC Contact Chart
- Summer Feeding Program 2024
 - Doubled the number of students served. Continue to offer at Bucher. Second school is Schaeffer. Nitrauer will be the new school
 - Will run: June 17 - August 8
 - Flyers will be coming out.
 - Breakfast runs 8:30-9:30
 - Lunch 11:30 - 12:30
 - Power packs, we don't have the dates.
- Honoring High Holidays when planning PTO/Parent Advisory Group events
 - We need to stop scheduling PTO and other events during the high holiday, particularly the fasting events and holy days.
 - 3 Key Dates to Avoid
 - Rosh Hashanah - October 2nd - 4th (2024)
 - Yom Kippur - October 11 - Oct 12 (2024)
 - Passover - April 12-20 (2025)
 - Ramadan (Feb 28 - March 30) estimated
 - Eid al Fitr (March 29) estimated
 - Eid al Adha (early June) estimated

Quick question about accommodations for those fasting during the day. How do we accommodate students? It's case by case and should be requested.

- Collaboration with Manheim Township for Strategic Planning
 - Approached by Township Manager to involve Manheim Township School parents/residents in the committee work
 - Strategic planning committees

- Housing (affordability, age restricted rentals, land use dedications, redevelopment and open spaces - Dr. Felty is on that one)
 - Safety & Security
 - Health and Wellness
 - Parks and Rec Committee (parks outreach committee)
 - Information regarding Spring/Summer family events (ShaiQuana Mitchell, Director of Communication and Marketing)
 - 175th Anniversary celebration of the district at Barnstormer Stadium (May 4, 2024)
 - Free Tickets for student and staff
 - Family & Friends \$12
 - 13th annual Back to school event at Barnstormers Stadium (August 18, 2024)
 - 12-2:30 registration (pre registration required)
 - Festivities from 12-4 pm, Free game at 5 pm
 - School Kick off literacy event (August 20, 2024)
 - 6:30-8
 - Read with the blue streaks
 - High School Stadium
 - Sports teams attend and read on the field

PTO Sharing - reflections and questions

- Megan's Law offenders & bus stops
 - Moving bus stops to avoid Megan's Law offenders
 - You can request to move the bus stop
- Calendars syncing to iCal & Android phones
 - You can link to the iCal and Android calendars on the District website.
 - School calendars are not on the district calendar
- Cycle days on calendar
 - Requested?
- Snow days & FIDs
 - Difficult to make everyone happy (conflicting preferences)
 - We can only use 5 FID days
 - Permission to blend snow days with FIDs
 - Two days to submit work following a FID
 - If work is not completed following a FID day, it becomes an "absent" or "tardy" on the student attendance record
- Managing student behaviors
 - Dealing with student trauma
 - Teachers/staff trained with trauma informed practices
 - Is there a plan to add more support classrooms?
 - We are growing in autistic support classrooms (hiring another teacher)

Question: How many teachers are retiring this year and are our salaries competitive? Teacher retirements are slightly low this year. Losing out on some teachers due to the lower salary but it has been adjusted now.

Question: We seem to have a lot of posting for Aids and support staff? We tend to respond to other districts who change their rates (Hempfield) so we have to compete. Difficulty bringing in entry level position employees.

Question about clearances: What events require security clearances? Typically it is the amount of time that the adult is left alone with children. This doesn't seem to be consistent across schools or classrooms.