

Superintendent's Lay Advisory Council (SLAC)

September 11, 2023

6:30 p.m.



MINUTES

Members present

Superintendent Robin Felty

Secretaries: Jennifer Spatz & Laura Boniello Miller

High School

1. Jill Speizer
2. Renee Suydam
3. Rebecca Harper
4. Laura Boniello Miller
5. Sharee Livingston-Anderson

Middle School

1. Anne Marie Swinehart
2. Erin Hawkins

Landis Run

1. Jackie Wachinski
2. Janny Kim Lee
3. Meghan Keller

Bucher

1. Jadie Catania
2. Elizabeth Muehlbach

Neff

1. Rachel Levine
2. Kisha Johnson
3. Lori DeTemple

Nitrauer

1. Nancy Izquieta

Reidenbaugh

1. Melissa Grosh

2. **Carolyn Garneau**
3. **Madison South**

Schaeffer

1. **Herlie Velez**
2. **Emily Hosey**
3. **Jennifer Spatz**

Members absent

Brecht

1. Nikita Nunemacher
2. Abby Fiorentino
3. Michael King

Nitrauer

1. Allie Hardy
2. Daniel Schmehl at

Call to order (6:32)

- Welcome and Introductions
- Approval of May 2023 Meeting Minutes
 - Motion: Melissa Grosh
 - 2nd: Rachel Levine
- SLAC By-Laws & Sharing of SLAC Information with PTOs/Parent Advisory Group
 - Dr. Felty reminded the group that it is the responsibility of the SLAC Members to share this information back to the PTO representatives and larger school community
- New Business
 - SLAC Co-Secretary - Jennifer Spatz volunteered to serve as co-secretary with Laura Miller
 - Motion: Jill Speizer Motioned
 - 2nd: Sharee Livingston-Anderson
- Communication Plan (Guest: ShaiQuana Mitchell, Director of Communications & Marketing)
 - Presenting to the school board in October the results of the survey.
 - North Star Communications Sub-committee
 - Presentation on Communication Plan (See Slide Deck)
 - Plan for 2023-2027
 - Mission of North Star Communications
 - Results show high school as highest % responding

- Results of survey show email as top method used for receiving communication
- Goal #1: Regularly communicate and engage all stakeholders in the school district's established North Star Mission Statement and Core Values
- Goal #2: Strive for clear, actionable and concise communication, employing a focused set of communication channels to effectively deliver its messages to employees, families, students, and the school community.
- Goal #3: Proactively engage in crisis and safety communication when appropriate, empowering stakeholders with timely and reassuring information to foster a secure and confident school environment.
- Next steps include: Style Guide/Branding Standards, Updated Crisis Communication plan, Individual School Communication, Work with Webmaster on Updates
- Rachel Levine, question how to join North Star committees. Is there a centralized place for people to learn more about joining?
 - SLAC members are welcome to communicate their interest in any subcommittees (some committees may have openings). Reach out to Shai or Dr Felty.
 - Each school has their own North Star meeting. Students sit on some of those committees.
 - Subcommittees include: Communications, curriculum, gifted special education committee.
- Sharee Livingston-Anderson question about the 1 and 2 responses from the communication effectiveness question. Do we know why?
 - Answers: Language, difficulty finding it (Searchability, navigation), not understanding the various platforms.
 - We are working to solve those problems.
- PTO Sharing – Reflections & Questions
 - Middle school dress code was different from the high school last year. They partnered with their handbooks this year, so they are the same. Landis Run is slightly different.
 - Dr Felty is getting questions about “what are the principals doing to address dress code violations”.
 - Question: Is it better? Answer: Fewer students (or fewer teachers that are mentioning issues
 - Suggestion from Sharee: Would photos be helpful (visual aid in a non-gendered manner)?
 - Dress Code
 - Bible2School Program
 - Dr. Felty to explain what the Bible 2 School Program is.
 - Under the Federal law it is protected religious relief time. In Warwick it is called something else.
 - The school district does not pay any money, busing, or supervision.
 - The district allows the students to participate and leave the school for that set period of time.
 - Pennsylvania school code. In 1982 the code was changed to allow up to 36 hours of school during the school year.

- Question: What is the % of participation? We do not have this yet.
 - Question: Popcycle playground nights events as a setting to promote the event. Is that the appropriate venue to promote the event?
 - Report cards question: What's the rational for report cards being electronic rather than physical/paper? Is there any consideration being given to going back to paper communication?
 - First day of school forms: Children can opt out of photos. We must honor that.
 - Multiple schools having events the same day. Can they compare schedules to avoid conflicts
 - Transcripts: Is there any way to discuss removing class rank for anything above X%?
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Mission Statement

Nurture and challenge for success.

North Star



To create a welcoming and supportive environment where all students, staff and families feel a sense of belonging