Superintendent's Lay Advisory Council Meeting ZOOM

March 13, 2023

Minutes

Members:

Dr. Robin Felty, Superintendent

Nikita Nunemacher (Brecht), Chairperson

Caryl Buffa (HS), Secretary

Becky Harper (HS)

Laura Miller (HS)

Jill Speizer (HS)

Renee Suydam (HS)

Kristen Haase (MS)

Torie Hermann (MS)

Jen Riley (MS)

Denise Rosario (MS)

Jessica Kahler (LRIS)

Meghan Ryan-Keller (LRIS)

Holly Stockwell (LRIS)

Jackie Wachinski (LRIS)

Abby Fiorentino (Brecht)

Mike King (Brecht)

Cynthia Brooks (Bucher)

Franchesca Sudduth (Bucher)

Rachel Levine (Neff)

Meredith Steidler (Neff)

Nancy Izquieta (Nitrauer)

Jenine Nicholas (Nitrauer)

Danielle Schmehl (Nitrauer)

Carolyn Garneau (Reidenbaugh)

Melissa Grosh (Reidenbaugh)

Madison South (Reidenbaugh)

Anu Varadarajan (Schaeffer)

Herlie Velez (Schaeffer)

Members Absent:

Jadie Catania (Bucher) - with regrets

Kisha Johnson (Neff) - with regrets

Becky Trayers (Schaeffer)

Call to Order

- Meeting began at 6:33 pm.
- I. Welcome and Introductions
- II. Approval of the January 2023 Meeting Minutes
 - Request for a parent to shadow or consider stepping up as Secretary next year
- III. MTSD Comprehensive Plan 2022/23-2024/25
 - There are 10 plans w/i this plan because PA-PDE requires a District and School level plans (9), we are at the end of the last 3 years of 6 (actually 7) process. Dr Felty presented a PowerPoint she gave to another group recently for 2022/23-2024/25 school years.

- Internships and Mentoring in HS but the question has come up about younger grades, especially as some other local districts have something in place.
- Empower Leadership some sections dealt with faculty & staff
- Career Ready Lancaster (CRL) careerreadylancaster.com
 - Finding enough people to fill the jobs within Lancaster and how do we prepare our students for these local careers; starting in Elementary.
- Explore Career Directions on CRL
- High 5 Elements on CRL what local employers want can schools adopt these areas in school. Profile of a Graduate: MTSD has Township Ten – took the High 5 and added our own.
- College & Career Portfolio Development starts in Kindergarten, every student has one and if they transfer in they try to build one or start a new one.
- Student Internships & Mentorships: job shadowing, service learning, co-op trying to expand.
- HS Student Leadership seniors from Atollo trying to reach out to Freshmen to keep them engaged and tackling issues important to them.
- Atollo is an organization based in Lancaster, outreach for students in the county. Leadership activities, field trips, help study for SAT, help apply to colleges, intervention for students and families.
- Counselors identify 40 students who need help to get on track.
- IV. "12th Annual Back-to-School Event" at Barnstormers Stadium
 - Dr Felty met with Rep. Mike Sturla on Friday and others from SDOL
 - Yearly event passing out of backpacks and supplies has been open to SDOL and being opened up for MTSD this year, especially as district lines are so close.
 - Donations help pay for the backpacks, toiletries and other items handed out.
 - Wants to be open and welcoming to all families; our Communications Director will be working with her counterpart in SDOL and set this up with flyers and registration link. No one turned away.
 - Should be coming out within next 3 weeks before it opens up.
- V. PTO Sharing PTO Sharing Reflections & Questions
 - Later School Start Times for MS/HS
 - Was an idea pre-covid that a board member asked. Only Ephrata does now in the area. It is only an idea, not being researched at this time.

- Dr Felty spoke with a colleague about their planning, transportation, pitfalls, what overcame, etc.
- Has a comprehensive list of districts in PA with later start dates
 in case we pursue we know who to contact and have
 information to get started.
- Causes issues for athletics, music, etc. It is easier if others in League are also on same schedule.
- It would conflict in with Elementary pickup for schools and many families rely on older kids to be home when siblings get off the bus.
- One member mentioned that in Philadelphia when implemented it improved attendance in HS.
- August 2023 School Kick-Off Literacy Event
 - Did first time last August and planning to do again but no date set yet.
 - Pupil Services Sharon Shaeffer and Athletic Director Tim Hollenbeck are coordinating and band will also be getting involved later on.
- Questions/Concerns
 - Poor behavior and discipline practices at LRIS, without consequences. At what point is families being informed and involved.
 - School screenings results are sent months later, and it seems that if there was a failure it should be sent home within days not months later. Could Sapphire be triggered so parents know immediately. Consistently across buildings.

Adjournment

• Meeting ended at 7:52 PM, with a motion

Minutes will be updated on District Website

Remaining 2022-23 Meetings all Zoom

5/8/23

They will begin again in September 2023, every other month every 2nd Monday of the month.