

**MANHEIM TOWNSHIP SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS MEETING**

District Office

April 11, 2019

7:00 p.m.

MINUTES

Nikki Rivera, President, called the Board Meeting of the Manheim Township Board of School Directors to order at 7:00 p.m. School directors present were Mark Anderson, Janet Carroll, Stephen Grosh, JoAnn Hentz, Curtis Holgate, Nikki Rivera, John Smith and Joyce Stephens. Also present were Dr. Robin Felty, Superintendent; Dr. Dale Reimann, Assistant Superintendent; Donna Robbins, Chief Operating Officer; Katherine Heintzleman, Director of Human Resources; Dr. Karen Nell, Director of Curriculum & Instruction and Federal Grants; Joni Lefever, Director of Pupil Services; Tom Koch, Plant Manager; and Jennifer Davidson, Board Secretary.

Absences: William Murry, School Board Member

Visitors present are recorded in the official school board guest book. A quorum was present, and due notice had been published.

Announcements

- Before this evening's meeting, there was an Executive Session held to discuss the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee.
- Community Conversations will be held this Saturday from 10AM-12PM at the District Office. Mrs. Carroll and Mrs. Stephens will be in attendance.
- Next Thursday, April 18th, will be the last day to collect supplies for the cleaning basket.

Presentations:

- Mr. Czerwinski presented a donated AED Machine from the Peyton Walker Foundation
- Mr. Darkey gave an update on the new Middle School
- Remington Vernick Engineers gave an overview of the Demographic Study
- Dr. Felty presented the April Bus Driver Updates
- Dr. Reimann and Mr. Gillis presented a new schedule for Landis Run Intermediate School for the 2019-20 school year.

**Discussion Items
– no action taken
at this meeting**

- Recommend approval of two Resolutions:
Resolution Supporting Statewide Cyber Charter School Funding Reform
Resolution Supporting Senate Bill 34 and House Bill 526 for School Districts Providing Their Own Cyber Learning Programs
- Approve the 2019-20 Lancaster-Lebanon IU13 General Operating Budget
- Grant approval to acknowledge PlanCon Part K approval letter and appended materials so that they are entered into the School Board meeting minutes, as required by the PA Department of Education (PDE)
- Approve the new HS Science elective course, Honors Astronomy, and make it available to students beginning with the 2019-20 school year
- Approve the new LRIS courses, STEM 5 & 6, and make them available to students beginning with the 2019-20 school year
- Approve the name change from Study Skills to College & Career Readiness 7 beginning with

- the 2019-20 school year
- Approve the revised K-6 Social Studies curriculum, and make it available to students beginning with the 2019-20 school year
- Approve the purchase of new Circuit Training Equipment for the high school, and make it available to students beginning with the 2019-20 school year
- Approve the new supplemental texts for 5th grade Humanities and their purchase for the 2019-20 school year
- Approve the new supplemental texts for 10th grade English and its purchase for the 2019-20 school year
- Approve the new text for Honors American Studies and its purchase for the 2019-20 school year
- Approve the new text for IB Music and its purchase for the 2019-20 school year
- Recommend approval of the attached field trips
- Award the Brecht Resurfacing of Bituminous Paving to B.R. Kreider & Son, Inc., the firm with the low quote meeting specifications in amount of \$128,765.00
- Second reading and final approval of the following policies:
 - Policy 126 – Class Size
 - Policy 204 - Attendance
 - Policy 222 – Tobacco/Nicotine/Nicotine Delivery Devices
 - Policy 226 – Searches
 - Policy 311 – Reduction of Staff
 - Policy 314 – Physical Examination
 - Policy 314.1 – HIV Infection
 - Policy 316 – Nontenured Employees ELIMINATION
 - Policy 317 – Conduct/Disciplinary Procedures
 - Policy 317.1 – Educator Misconduct
 - Policy 318 – Penalties for Tardiness
 - Policy 319 – Outside Activities
 - Policy 320 – Freedom of Speech in Nonschool Settings
 - Policy 321 – Political Activities
 - Policy 322 – Gifts
 - Policy 323 – Tobacco
 - Policy 324 – Personnel Files
 - Policy 325 – Dress and Grooming
 - Policy 326 – Complaint Process
 - Policy 328 – Compensation Plans/Salary Schedules
- First reading of the following policies with final approval in May:
 - Policy 103 – Nondiscrimination/Discriminatory Harassment – School and Classroom Practices
 - Policy 103.1 – Nondiscrimination – Qualified Students with Disabilities
 - Policy 104 – Nondiscrimination/Discriminatory Harassment – Employee Practices
 - Policy 330 – Overtime
 - Policy 331 – Job Related Expenses
 - Policy 332 – Working Periods
 - Policy 333 – Professional Development
 - Policy 334 – Sick Leave
 - Policy 335 – Family and Medical Leaves
 - Policy 336 – Personal Necessity Leave
 - Policy 337 – Vacation
 - Policy 338 – Sabbatical Leave
 - Policy 338.1 – Compensated Professional Leaves
 - Policy 339 – Uncompensated Leave
 - Policy 340 – Responsibility for Student Welfare
 - Policy 341 – Benefits for Part-Time Employees

Policy 342 – Jury Duty
Policy 343 – Paid Holidays
Policy 346 – Workers’ Compensation – ELIMINATE
Policy 351 – Drug and Substance Abuse
Policy 707 – Use of School Facilities
Policy 904 – Public Attendance at School Events

**Citizens’
Comments**

- Courtney Morton spoke regarding the Demographic Study; thanked the board for bringing Rachel’s Challenge to the school district.
- Teddy Vazquez spoke regarding the courses and textbooks.

Adjournment

Mr. Grosh moved and Mrs. Stephens seconded a motion to adjourn the meeting at approximately 9:38 pm.

Voice vote with all members present voting aye. Motion carried.

Nikki Rivera, President

Jennifer R. Davidson, Secretary