

**Manheim Township School District  
School Board of Directors  
Work Session  
April 11, 2019  
7:00 p.m.  
District Office**

**Our Mission: Nurture and Challenge for Success**

**AGENDA**

- |      |   |                         |  |
|------|---|-------------------------|--|
| 7:00 | 1. Call to order  |                         | Mrs. Rivera, President                                       |
|      | 2. Pledge of Allegiance   |                         | Mrs. Rivera, President                                       |
|      | 3. Announcements  |                         | Mrs. Rivera, President                                       |
|      | 4. Presentations:   |                         |  |
|      | • AED Presentation – Peyton Walker Foundation   | <i>Information Only</i> | Mr. Czerwinski, Athletic Director                            |
|      | • Middle School Project Update  | <i>Information Only</i> | Mr. Darkey, Project Manager                                  |
|      | • Demographic Study   | <i>Information Only</i> | Remington Vernick Engineers                                  |
|      | 5. April Bus Driver Updates ( <a href="#">cover</a> )   | <i>Information Only</i> | Dr. Felty, Superintendent                                    |
|      | 6. New Schedule for Landis Run Intermediate School for the 2019-20 school year ( <a href="#">cover</a> )  | <i>Information Only</i> | Dr. Reimann, Assistant Superintendent; Mr. Gillis, Principal |
|      | 7. Recommend approval of two Resolutions ( <a href="#">cover</a> ):   | <i>ACTION</i>           | Dr. Felty  |
|      | • Resolution Supporting Statewide Cyber Charter School Funding Reform ( <a href="#">resolution</a> )  | <i>2019.04.18</i>       |  |
|      | • Resolution Supporting Senate Bill 34 and House Bill 526 for School Districts Providing Their Own Cyber Learning Programs ( <a href="#">resolution</a> )   |                         |  |
|      | 8. Approve the 2019-20 Lancaster-Lebanon IU13 General Operating Budget ( <a href="#">cover</a> ) ( <a href="#">highlights</a> ) ( <a href="#">proposal</a> )  | <i>ACTION</i>           | Mrs. Robbins, Chief Operating Officer                        |
|      | 9. Grant approval to acknowledge PlanCon Part K approval letter and appended materials so that they are entered into the School Board meeting minutes, as required by the PA Department of Education (PDE) ( <a href="#">cover</a> ) ( <a href="#">approval</a> ) | <i>ACTION</i>           | Mrs. Robbins   |
|      |   | <i>2019.04.18</i>       |  |

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|--|------------------------------------|---|
| 10. Approve the new HS Science elective course, Honors Astronomy, and make it available to students beginning with the 2019-20 school year ( <a href="#">cover</a> ) ( <a href="#">attachment</a> )  | <b>ACTION</b><br><b>2019.04.18</b> | Dr. Nell, Director of C&I, Federal Programs |
| 11. Approve the new LRIS courses, STEM 5 & 6, and make them available to students beginning with the 2019-20 school year ( <a href="#">cover</a> ) ( <a href="#">attachment</a> )  | <b>ACTION</b><br><b>2019.04.18</b> | Dr. Nell                                    |
| 12. Approve the name change from Study Skills to College & Career Readiness 7 beginning with the 2019-20 school year ( <a href="#">cover</a> ) ( <a href="#">attachment</a> )  | <b>ACTION</b><br><b>2019.04.18</b> | Dr. Nell                                    |
| 13. Approve the revised K-6 Social Studies curriculum, and make it available to students beginning with the 2019-20 school year ( <a href="#">cover</a> ) ( <a href="#">attachment</a> )( <a href="#">attachment</a> )   | <b>ACTION</b><br><b>2019.04.18</b> | Dr. Nell                                    |
| 14. Approve the purchase of new Circuit Training Equipment for the high school, and make it available to students beginning with the 2019-20 school year ( <a href="#">cover</a> ) ( <a href="#">attachment</a> )  | <b>ACTION</b><br><b>2019.04.18</b> | Dr. Nell                                    |
| 15. Approve the new supplemental texts for 5 <sup>th</sup> grade Humanities and their purchase for the 2019-20 school year ( <a href="#">cover</a> ) ( <a href="#">attachment</a> )( <a href="#">attachment</a> )  | <b>ACTION</b><br><b>2019.04.18</b> | Dr. Nell                                    |
| 16. Approve the new supplemental text for 10 <sup>th</sup> grade English and its purchase for the 2019-20 school year ( <a href="#">cover</a> ) ( <a href="#">attachment</a> )   | <b>ACTION</b><br><b>2019.04.18</b> | Dr. Nell                                    |
| 17. Approve the new text for Honors American Studies and its purchase for the 2019-20 school year ( <a href="#">cover</a> ) ( <a href="#">attachment</a> )   | <b>ACTION</b><br><b>2019.04.18</b> | Dr. Nell                                    |
| 18. Approve the new text for IB Music and its purchase for the 2019-20 school year ( <a href="#">cover</a> ) ( <a href="#">attachment</a> )  | <b>ACTION</b><br><b>2019.04.18</b> | Dr. Nell                                    |
| 19. Recommend approval of the attached field trips ( <a href="#">cover</a> ) ( <a href="#">attachment</a> )  | <b>ACTION</b><br><b>2019.04.18</b> | Dr. Reimann                                 |
| 20. Award the Brecht Resurfacing of Bituminous Paving to B.R. Kreider & Son, Inc., the firm with the low quote meeting specifications in amount of \$128,765.00 ( <a href="#">cover</a> ) ( <a href="#">spreadsheet</a> )  | <b>ACTION</b><br><b>2019.04.18</b> | Mr. Koch, Plant Manager                     |
| 21. Second reading and final approval of the following policies:<br>Policy 126 – Class Size ( <a href="#">cover</a> ) ( <a href="#">policy</a> )<br>Policy 204 – Attendance ( <a href="#">cover</a> ) ( <a href="#">policy</a> )<br>Policy 222 – Tobacco/Nicotine/Nicotine Delivery Devices ( <a href="#">cover</a> ) ( <a href="#">policy</a> )<br>Policy 226 – Searches ( <a href="#">cover</a> ) ( <a href="#">policy</a> ) | <b>ACTION</b><br><b>2019.04.18</b> | Dr. Felty                                   |

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Policy 311 – Reduction of Staff ([cover](#)) ([policy](#))  
Policy 314 – Physical Examination ([cover](#)) ([policy](#))  
Policy 314.1 – HIV Infection ([cover](#)) ([policy](#))  
Policy 316 – Nontenured Employees ELIMINATION  
([cover](#)) ([policy](#))  
Policy 317 – Conduct/Disciplinary Procedures ([cover](#))  
([policy](#))  
Policy 317.1 – Educator Misconduct ([cover](#)) ([policy](#))  
Policy 318 – Penalties for Tardiness ([cover](#)) ([policy](#))  
Policy 319 – Outside Activities ([cover](#)) ([policy](#))  
Policy 320 – Freedom of Speech in Nonschool Settings  
([cover](#)) ([policy](#))  
Policy 321 – Political Activities ([cover](#)) ([policy](#))  
Policy 322 – Gifts ([cover](#)) ([policy](#))  
Policy 323 – Tobacco ([cover](#)) ([policy](#))  
Policy 324 – Personnel Files ([cover](#)) ([policy](#))  
Policy 325 – Dress and Grooming ([cover](#)) ([policy](#))  
Policy 326 – Complaint Process ([cover](#)) ([policy](#))  
Policy 328 - Compensation Plans/Salary Schedules ([cover](#))  
([policy](#))

22. First reading of the following policies with final approval in May:

Policy 103 – Nondiscrimination/Discriminatory Harassment – School and Classroom Practices ([cover](#)) ([policy](#))  
Policy 103.1 – Nondiscrimination – Qualified Students with Disabilities ([cover](#)) ([policy](#))  
Policy 104 – Nondiscrimination/Discriminatory Harassment – Employee Practices ([cover](#)) ([policy](#))  
Policy 330 – Overtime ([cover](#)) ([policy](#))  
Policy 331 – Job Related Expenses ([cover](#)) ([policy](#))  
Policy 332 – Working Periods ([cover](#)) ([policy](#))  
Policy 333 – Professional Development ([cover](#)) ([policy](#))  
Policy 334 – Sick Leave ([cover](#)) ([policy](#))  
Policy 335 – Family and Medical Leaves ([cover](#)) ([policy](#))  
Policy 336 – Personal Necessity Leave ([cover](#)) ([policy](#))  
Policy 337 – Vacation ([cover](#)) ([policy](#))  
Policy 338 – Sabbatical Leave ([cover](#)) ([policy](#))  
Policy 338.1 – Compensated Professional Leaves ([cover](#))  
([policy](#))  
Policy 339 – Uncompensated Leave ([cover](#)) ([policy](#))  
Policy 340 – Responsibility for Student Welfare ([cover](#))  
([policy](#))  
Policy 341 – Benefits for Part-Time Employees ([cover](#))  
([policy](#))  
Policy 342 – Jury Duty ([cover](#)) ([policy](#))  
Policy 343 – Paid Holidays ([cover](#)) ([policy](#))  
Policy 346 – Workers’ Compensation - ELIMINATE([cover](#))  
([policy](#))

**ACTION**  
**2019.04.18**

Dr. Felty

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Policy 351 – Drug and Substance Abuse ([cover](#)) ([policy](#))

Policy 707 – Use of School Facilities ([cover](#)) ([policy](#))

Policy 904 – Public Attendance at School Events ([cover](#))  
([policy](#))

23. **Manheim Township citizens' comments:**

Ms. Rivera

*We value community input and welcome residents of Manheim Township School District to come to the microphone with comments for the good of the whole. As outlined in Policy #903 (which appears in its entirety posted on the sign-in table, and on our school district website), please state your name and address, complete your comment within five (5) minutes, and please understand that, as a general rule, the Board will not engage in discussion at this time. If your comment requires a follow-up, the appropriate district employee or Board member will contact you. In addition, residents may submit questions in writing to Mrs. Davidson, our Board Secretary, at [jrd@mtwp.net](mailto:jrd@mtwp.net).*

24. **Adjournment**

Ms. Rivera