

Manheim Township School District
Board of School Directors
March 21, 2019
7:00 PM
District Office

Our Mission: Nurture and Challenge for Success

AGENDA

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| 7:00 | 1. Call to Order | Mrs. Rivera – Board President |
| | 2. Pledge of Allegiance | Mrs. Rivera |
| | 3. Announcements | Mrs. Rivera |
| | 4. Presentations: | |
| | • March Employee of the Month – Liz Ducey, First Grade Teacher at Nitrauer Elementary | Dr. Hancock, Principal |
| | • Nitrauer Elementary Students | Dr. Hancock |
| | • LCYA/Scholastic Art Awards (grades 7-12) | Mr. Bear, HS Art Teacher |
| | • Winter Sports Wrap-Up | Mr. Czerwinski, Athletic Director |
| | • 2019/20 Budget Planning handout (<i>Information Only</i>) | Mrs. Robbins, Chief Operating Officer |
| | 5. Roll call vote: Unless otherwise stated, each vote taken at this meeting will be considered a roll call vote and the secretary will record any negative votes or abstentions. | Mrs. Rivera Information |
| | 6. Manheim Township citizens’ comments on consent agenda items <i>(School Board Policy #903 states that, “Each statement made by a participant shall be limited to five minutes duration. No participant may speak more than once on the same topic, unless all others who wish to speak on that topic have been heard.”)</i> | Mrs. Rivera |
| | 7. Recommend approval of Board of School Directors Agenda/Agenda Modification for this evening. | Mrs. Rivera Action |
| | 8. Consent Agenda <i>Items listed under the Consent Agenda section of our Board Meeting Agenda are considered to be routine and are acted on by the Board in one motion. There is no Board discussion of these items individually prior to the Board vote</i> | Mrs. Rivera Action |

unless a member of the Board requests that a specific item be removed from the Consent Agenda. Items removed from the Consent Agenda will be moved to agenda section “Items Pulled for Consideration”.

- A. Recommend approval of the Treasurer’s Report ([attachment](#))
- B. Recommend approval of the Personnel Report ([cover](#))([personnel](#))
- C. Approve transfer of \$1,067,095 from General Fund to the Capital Reserve Fund during the 2018-19 fiscal year ([cover](#))
- D. Accept the Multi-Year Plan and grant authorization to develop specifications for the 2019 projects. ([cover](#)) ([list](#))
- E. Approve the phone system software update to be performed by CSG Global Consulting to allow for continued security updates and support ([cover](#)) ([quote](#))
- F. Approve Horst Excavating Change Order No. 611 for the Middle School Project to remediate unsuitable soils in the amount of \$589,627.34 ([cover](#)) ([attachment](#))
- G. Approve Horst Excavating Change Order No. 608 to undercut the foundation for the Middle School Project in the amount of \$160,972.05 ([cover](#)) ([attachment](#))
- H. Approve the pilot partnership between Manheim Township School District, NuPaths and Harrisburg University for the 2019-20 school year ([cover](#))
- I. Approve the list of field trips ([cover](#)) ([list](#))
- J. Second reading and final approval of the following policies:
 - Policy 201 – Admission of Students ([cover](#)) ([policy](#))
 - Policy 301 – Creating a Position ([cover](#)) ([policy](#))
 - Policy 304 – Employment of District Staff ([cover](#)) ([policy](#))
 - Policy 304.1 – Nepotism ELIMINATION ([cover](#)) ([policy](#))
 - Policy 305 – Employment of Substitutes ([cover](#)) ([policy](#))
 - Policy 306 – Employment of Summer School Staff ([cover](#)) ([policy](#))
 - Policy 307 – Student Teachers/Interns ([cover](#)) ([policy](#))
 - Policy 308 – Employment Contract/Board Resolution ([cover](#)) ([policy](#))
 - Policy 310 – Abolishing a Position ELIMINATION ([cover](#)) ([policy](#))
 - Policy 312 – Evaluation of Superintendent ([cover](#)) ([policy](#))
 - Policy 313 – Evaluation of Employees ([cover](#)) ([policy](#))
 - Policy 816 – Social Media ([cover](#)) ([policy](#))
- K. First reading of the following policies with final approval in April:
 - Policy 126 – Class Size ([cover](#)) ([policy](#))
 - Policy 204 – Attendance ([cover](#)) ([policy](#))
 - Policy 222 – Tobacco/Nicotine/Nicotine Delivery Devices ([cover](#)) ([policy](#))
 - Policy 226 – Searches ([cover](#)) ([policy](#))
 - Policy 311 – Reduction of Staff ([cover](#)) ([policy](#))
 - Policy 314 – Physical Examination ([cover](#)) ([policy](#))
 - Policy 314.1 – HIV Infection ([cover](#)) ([policy](#))
 - Policy 316 – Nontenured Employees ELIMINATION ([cover](#)) ([policy](#))
 - Policy 317 – Conduct/Disciplinary Procedures ([cover](#)) ([policy](#))

- Policy 317.1 – Educator Misconduct ([cover](#)) ([policy](#))
- Policy 318 – Penalties for Tardiness ([cover](#)) ([policy](#))
- Policy 319 – Outside Activities ([cover](#)) ([policy](#))
- Policy 320 – Freedom of Speech in Nonschool Settings ([cover](#)) ([policy](#))
- Policy 321 – Political Activities ([cover](#)) ([policy](#))
- Policy 322 – Gifts ([cover](#)) ([policy](#))
- Policy 323 – Tobacco ([cover](#)) ([policy](#))
- Policy 324 – Personnel Files ([cover](#)) ([policy](#))
- Policy 325 – Dress and Grooming ([cover](#)) ([policy](#))
- Policy 326 – Complaint Process ([cover](#)) ([policy](#))
- Policy 328 - Compensation Plans/Salary Schedules ([cover](#)) ([policy](#))

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| 9. | Items Pulled for Consideration | Mrs. Rivera Action |
| 10. | Other Recommended Actions | Mrs. Rivera Action |
| | A. Recommend approval of the Secretary’s minutes of the Board Work Session Meeting on February 14, 2019 (minutes) and the regular meeting of the Board of School Directors on February 21, 2019 (minutes). | |
| 11. | Superintendent Report | Dr. Felty Information |
| 12. | New Business <i>“Items brought forward under new business will not be acted upon until the next School Board Meeting to allow School Board members to have sufficient information and to allow opportunities for public comment”.</i> | Mrs. Rivera |
| 13. | Board Member Reports | Mrs. Rivera Information |
| | A. Student Representatives – Sophie Ilkhanoff and Zack Brubaker | |
| | B. Intermediate Unit #13 – Nikki Rivera | |
| | C. Manheim Township Commissioners – Curtis Holgate | |
| | D. Lancaster County Academy – JoAnn Hentz | |
| | E. Lancaster County Career and Technology Center – Joyce Stephens | |
| | F. Envisions – Janet Carroll | |
| | G. PSBA/Legislative Report – Mark Anderson | |
| | H. Manheim Township Educational Foundation – Bill Murry | |
| | I. Parks and Recreation Department – John Smith | |
| 14. | Other Board Member Reports | Mrs. Rivera |
| 15. | Manheim Township citizens' comments <i>We value community input and welcome residents of Manheim Township School District to come to the microphone with comments for the good of the whole. As outlined in Policy #903 (posted on the sign-in table, and on our school district website), please state your name and address, compete your comment within five (5) minutes, and please understand that, as a general rule, the Board</i> | Mrs. Rivera |

will not engage in discussion at this time. If your comment requires a follow-up, the appropriate district employee or Board member will contact you. In addition, residents may submit questions in writing to Mrs. Davidson, our Board Secretary, at jrd@mtwp.net.

16. Adjournment

Mrs. Rivera